# 2013 DRAFTING REQUEST

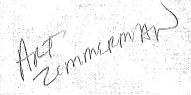
Asseilli	oly Amend	lment (AA-A	<b>(B40)</b>					
Received: 5/21/2013			I	Received By: chanaman				
Wanted:	As tim	As time permits		S	Same as LRB:			
For:	Legisl	ative Fiscal Bu	ıreau	I	By/Representing:	Zimmerman		
May Con	ntact:			I	Orafter:	chanaman		
Subject: Employ Pub - collective bargain			I	Addl. Drafters:				
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Requeste Carbon of Pre Top  LFB:  Topic:  Motion #	Zimmerman #279; public		ees and health o		ge			
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	hanaman 5/21/2013	kfollett 5/21/2013	jmurphy 5/21/2013					
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FE Sent	For:							

<**END>** 

## 2013 DRAFTING REQUEST

Assembly A	Amendment (AA-AB40)				
Received:	5/21/2013	Received By:	chanaman		
Wanted:	As time permits	Same as LRB:			
For:	Legislative Fiscal Bureau	By/Representing:	Zimmerman		
May Contact:		Drafter:	chanaman		
Subject:	Employ Pub - collective bargain	Addl. Drafters:			
		Extra Copies:			
Submit via em Requester's en Carbon copy ( <b>Pre Topic:</b>	nail: Legislative Fiscal Bure	eau			
LFB:Zimn	nerman -				
<b>Topic:</b> Motion #279;	public safety employees and health care	e coverage			
Instructions:					
See attached					
Drafting Hist	ory:				
Vers. Drafte	d <u>Reviewed</u> <u>Typed</u> <u>P</u>	Proofed Submitted	Jacketed Required		
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Representative Nygren



#### OFFICE OF STATE EMPLOYMENT RELATIONS

04

Clarify Bargaining Prohibition for Public Safety Employees

Motion:

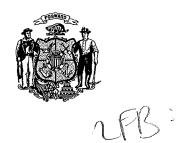
Move to provide that, except for the employee premium contribution, all costs and payments associated with health care coverage plans and the design and selection of health care coverage plans by the municipal employer for public safety employees, and the impact of such costs and payments and the design and selection of the health care coverage plans on the wages, hours, and conditions of employment of the public safety employee are a prohibited subject of bargaining.

Provide that the provision first applies to a public safety employee who is affected by a collective bargaining agreement that contains provisions inconsistent with this act on the day on which the collective bargaining agreement expires or is terminated, extended, modified, or renewed, whichever occurs first.

Note:

Under current law, municipal employees who are police officers, fire fighters, or emergency medical service providers for emergency medical services departments (public safety employees) may bargain collectively over wages, hours, and conditions of employment. Public safety employees, however, may not bargain over a subject that is identified as a prohibited subject of bargaining. Under current law, the design and selection of a health care coverage plan, as well as the impact of the design and selection of the plan on wages, hours, and conditions of employment of the employee, are prohibited subjects for public safety employees.

The motion modifies the current law provision by: (a) specifying that all costs and payments associated with a health care coverage plan, as well as the impact of the costs and payments on the wages, hours, and conditions of employment of the employee, are prohibited subjects for public safety employees; and (b) providing that public safety employees may collectively bargain over the employee premium contribution.



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## State of Misconsin 2013 - 2014 LEGISLATURE

Zimmernan

2013 BILL

LRB-1236/1 CMH:wlj:jm

AN ACT to amend 111.70 (4) (mc) 6. of the statutes; relating to: collective bargaining over the costs and payments associated with health care coverage plans for municipal public safety employees.

#### Analysis by the Legislative Reference Bureau

Under current law, municipal employees who are police officers, fire fighters, or emergency medical service providers for emergency medical services departments (public safety employees) may bargain collectively over wages, hours, and conditions of employment. Public safety employees, however, may not bargain over a subject that is identified as a prohibited subject of bargaining. Under current law, the design and selection of a health care coverage plan, as well as the impact of the employee, are prohibited subjects for public safety employees. This bill clarifies that, under the statutory language passed in 2011 Wisconsin Act 32, all costs and payments associated with a health care coverage plan, as well as the impact of the costs and payments on the wages, hours, and conditions of employment of the employee, are prohibited subjects for public safety employees and clarifies that public safety employees may collectively bargain over the employee premium contribution.

For further information see the *local* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

BILL

# Page 796, I'me 8: after that line most:

SECTION 1. 111.70 (4) (mc) 6. of the statutes is amended to read:

111.70 (4) (mc) 6. The Except for the employee premium contribution, all costs and payments associated with health care coverage plans and the design and selection of health care coverage plans by the municipal employer for public safety employees, and the impact of such costs and payments and the design and selection of the health care coverage plans on the wages, hours, and conditions of employment of the public safety employee. to public safety employee. If after the line most:

SECTION 2. Initial applicability.

(1) This act/first applies to a public safety employee who is affected by a collective bargaining agreement that contains provisions inconsistent with this act on the day on which the collective bargaining agreement expires or is terminated, extended, modified, or renewed, whichever occurs first.

(END)

tualment of section 111,70 (4) (mc) 6. of
the statutes HEALTH CARE GOVERNGE FOR PUDLIC SAFETY EMPLOYEES. The

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### State of Misconsin 2013 - 2014 LEGISLATURE



LFB:.....Zimmerman – Motion #279; public safety employees and health care coverage

# FOR 2013-2015 BUDGET -- NOT READY FOR INTRODUCTION ASSEMBLY AMENDMENT, TO ASSEMBLY BILL 40

1	At the locations	s indicated.	amend t	the bill a	s follows:

1. Page 796, line 8: after that line insert:

"Section 1722p. 111.70 (4) (mc) 6. of the statutes is amended to read:

111.70 (4) (mc) 6. The Except for the employee premium contribution, all costs and payments associated with health care coverage plans and the design and selection of health care coverage plans by the municipal employer for public safety employees, and the impact of such costs and payments and the design and selection of the health care coverage plans on the wages, hours, and conditions of employment of the public safety employee.".

2. Page 1064, line 14: after that line insert:

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"(1e) Health care coverage for public safety employees. The treatment of section 111.70 (4) (mc) 6. of the statutes first applies to a public safety employee who is affected by a collective bargaining agreement that contains provisions inconsistent with this act on the day on which the collective bargaining agreement expires or is terminated, extended, modified, or renewed, whichever occurs first."

(END)